

SEVEN DOLORS BOARD OF EDUCATION
MEETING MINUTES
School Meeting Room
February 25, 2019 at 6:30 p.m.

I. Call to order

A. Prayer: passed along from Jason

B. Roll Call

Board Members: Janel Eibensteiner, Priya Felling, Gary Geise, Angie Rushmeyer, Paul Schiffler, Jason Spychala, Karla Zierden, Fr. Edward, Maria Heymans-Becker

Present: Janel Eibensteiner, Priya Felling, Angie Rushmeyer, Paul Schiffler, Fr. Edward, Maria Heymans-Becker, Gary Geise, Karla Zierden

Absent: Jason Spychala

II. Recommended Actions

A. Routine Matters

1. Approval of the Agenda – Angie motion, Priya 2nd, approved
2. Approval of Minutes from January meeting – Janel motion, Paul 2nd, approved
3. Review of financials – Mrs. Becker shared sample financial reports/formats that could be utilized in future financial reporting to the board. Going forward it was agreed that financials will be provided on the shared formats.

B. New Business

1. Teacher & Support Staff Representatives share salary/wage & benefit suggestions – Julie and Donna presented recommendations/requests.
2. Decide on any HFS Make Up Days (from recent school closures) – Will be in session 3/25/19 and Holy Thursday 4/18/19. Should we encounter another missed school day we will be making up that day Monday 4/22/19 (Easter Monday).
3. Request from Scrip Committee to approve updates to checking account bank signers – add Melissa Gerads, Amy Burg, Christina Geise, Lori Ehlert and take off any old signers. Angie motion, Karla 2nd, approved.
4. Albany School Board extends invitation to meet with HFS Board of Education for future Board Topics Dialogue Meeting – HFS board would be interested!

C. Unfinished/Continued Business

1. Brief last review to approve updated HFS Mission Statement & Philosophy – Janel made motion, Karla made 2nd to approve staff's mission and philosophy. Approved.
2. Review letter draft from Fr. Edward to share with school community on the school's future involvement with Seven Dolors Church Festival – requesting involvement from HFS with the bazaar, specifically children's activities. A letter will be sent to families from Fr. Edward.
3. Discuss results of Parent Information Meeting & Feedback Forms, regarding possible Gr.5/6 combination class for 2019-2020 – 36 families provided input out of 60 families. It was strongly encouraged and requested that all families provide input. Further discussion on results at next board meeting. Mrs. Becker will follow up with 4th & 5th gr. parents who we have not heard from, hoping to help make a final decision.
4. Follow-up on current layout of staff benefits & possible future benefit considerations – will review for next meeting.

5. Revisit HFS Salary Scale & consider additional compensation ideas for longevity – tabling until next meeting.
6. Update on Specialist Partnership with Albany Area School District for 2019-2020 – public school will be unable to offer Music again. They would offer Phy Ed as they are currently offering daily. Art would be minimal again (1 quarter).
7. Review & discuss updated drafts of 2019-2020 Budget – table until next meeting.

III. Information and Proposals

- A. Pastor – provided most updated diocesan map, Avon will be included in the areas of Albany, St. Martin, and St. Anthony. Unknown how soon the parishes will serve together.
- B. Principal Update – none
- C. Committee Reports – none
- D. Confidential Matters – none
- E. Parish Council Meeting Rep for next council meeting (Thur., Mar. 28th) - Karla

IV. Next Board meeting: Mon., March 11th, 6:30 p.m.

Gary made motion to adjourn, Karla made 2nd, adjourned 8:53pm