

SEVEN DOLORS BOARD OF EDUCATION
MEETING MINUTES
School Meeting Room
March 11, 2019 at 5:30 p.m.

I. Call to order

- A. Prayer: Priya Felling
- B. Roll Call

Board Members: Janel Eibensteiner, Priya Felling, Gary Geise, Angie Rushmeyer, Paul Schiffler, Jason Spychala, Karla Zierden, Fr. Edward, Maria Heymans-Becker

Present: Priya, Angie, Paul, Karla, Maria

Conferenced-in (via conference call): Jason, Gary

Absent: Janel, Fr. Edward

II. Recommended Actions

A. Routine Matters

1. Approval of the Agenda – Angie motioned, Karla 2nd, approved
2. Approval of Minutes from March meeting – Paul motioned, Angie 2nd, approved
3. Review of quarterly financials (*will be at April meeting)

B. Unfinished/Continued Business

1. Review & discuss possible staff benefit requests/considerations for 2019-2020 – Reviewed requests.
2. Revisit HFS Salary Scale and discuss salary & wage % increase for next year – 2% would be the top percentage increase the school could possibly afford, based on our budget drafts.
3. Follow-up on current staff benefits & possible future benefit considerations (tabled from last meeting) – See 3 possible updated policies – Could consider additional personal paid days (2 for FT and 1 for PT) – could use staff compensation alumni funds, since the fall alumni mailing received approx. \$28,500 in donations for various designated funding areas. Almost \$10,000 will be used to cover the E-rate technology project's expenses from this current year.
4. Review & discuss updated drafts of 2019-2020 Budget – Reviewed & discussed the 3 drafts & will need to finalize budget at April board meeting.
5. Discuss & make decision on results of Parent Information Meeting & Feedback Forms, regarding possible Gr.5/6 combination class for 2019-2020 – Reviewed the feedback data and discussed the idea of hiring a half-time additional teacher to teach the 4 main core subjects for 6th gr. (Lang. Arts, Math, Science, & Social Studies). The full-time teacher would teach a combination Gr.5/6 Religion class, and the following other subjects would be combined: Computer, Library, Phy. Ed., Music, & Art. The board asked that Maria to call or email all current 4th & 5th gr. parents who have not registered for next year to have them offer their intentions and registration & deposit so that we know the exact # of Gr.5 & 6 students committed in returning. If we have the majority of the current 4th graders and at least six of the 5th graders returning, the board would consider hiring the additional half-time teacher. Angie motioned, Karla 2nd, approval to proceed on the possibility of hiring a half-time teacher by having Maria follow-up with 4th & 5th gr. parents to receive final commitments.

C. New Business

1. None

III. Information and Proposals

- A. Pastor – (Fr. Edward on Homa Bay trip.)
- B. Principal Update – Maria shared that she would be meeting with Mr. Greg Johnson on a number of topics, one being to revisit the possible teacher specialists offered to HFS for next year & offering Band
- C. Committee Reports –
- D. Confidential Matters –
- E. Parish Council Meeting Rep for next council meeting (Thur., Mar. 28th) - Karla

IV. Next Board meeting: Mon., April 8th, 6:30 p.m.

March meeting adjourned at 7:06 pm, Karla motioned, Priya 2nd, adjourned