

SEVEN DOLORS BOARD OF EDUCATION
MEETING MINUTES (unapproved)
School Meeting Room
April 8, 2019 at 6:30 p.m.

I. Call to order

A. Prayer: Fr. Edward

B. Roll Call

Board Members: Janel Eibensteiner, Priya Felling, Gary Geise, Angie Rushmeyer, Paul Schiffler, Jason Spychala, Karla Zierden, Fr. Edward, Maria Heymans-Becker

Present: All

Absent: None

II. Recommended Actions

A. Routine Matters

1. Approval of the Agenda – Angie motion, Priya 2nd, approved
2. Approval of Minutes from March meeting – Paul motion, Angie 2nd, approved
3. Review of financials to date - reviewed

B. Unfinished/Continued Business

1. Board offers final summary/vote update of hiring an additional half-time teacher – to be noted in the minutes – motion made to hire half-time teacher for math, language arts, social and science for 2019-2020 school year with other subjects combining fifth and sixth graders- Angie motion, Karla 2nd. 1 voted no, 6 voted yes, motion carried.
2. Moving forward on HFS's involvement in Seven Dolores Church Bazaar – see Fr. Edward's letter – Mrs. Becker will be meeting with the Mensen's to get ideas. Dunk tank discussed, open to ideas!
3. Review 2017-2018 salary breakdown/ranges from area diocesan schools – reviewed
4. Follow-up on 3 possible updated policies: PT Support Staff Leaves, FT Support Staff Year-Round & Seasonal Employee Leaves, PT/FT Bereavement Leaves – board members will review for the next board meeting. Make a decision at the May meeting. Mrs. Becker will check on options of PTO/sick time. Later in meeting this was discussed more and the board decided to bring these policies up again in the future, but will not be approved & implemented for the 2019-2020 school year budget.
5. Decide on possible staff benefit requests/considerations for 2019-2020 – Requested items discussed at great length, but the focus was on the wage & salary % increase for next year.
6. Decide salary & wage % increase for next year – Gary motion for 2% increase and table additional benefit requests of staff at this time, Angie 2nd, motion carried (Janelle absent for vote)
7. Review & discuss 2019-2020 budget drafts for final approval of a budget – in light of the vote on line item B6 which was salary increase for teachers of 2%, Jason made motion to approve budget 4a, Priya 2nd, motion carried (Janel absent for vote).

C. New Business

1. Review draft of 2019-2020 HFS Calendar – reviewed, will have finalized at next meeting
2. Review & discuss HFS Board of Ed. Elections – two members who could run a second term have chosen not to seek re-election so will be seeking school community interest and will be noted in the newsletter.
3. Adding Parent Code of Conduct to our HFS Policies – a draft will be emailed to board and approved prior to next board meeting and final draft to be approved at the next board meeting.

III. Information and Proposals

- A. Pastor – None
- B. Principal Update – Breakfast with the Bishop 5/1/19
- C. Committee Reports – 5k registration open
- D. Confidential Matters – None
- E. Parish Council Meeting Rep for next council meeting (Mon., April 29th) - Karla

IV. Meeting with Albany School Board: Wed., April 24th – 7:30 p.m. – District Office – now postponed

Next Board meeting: Mon., May 13th – Could we possibly start at 7:00 p.m.?

Adjourned: motioned, Paul, 2nd Priya, approved - 8:45 p.m.