

SEVEN DOLORS BOARD OF EDUCATION
MEETING MINUTES
School Meeting Room
January 14, 2019 at 6:30 p.m.

I. Call to order 6:33pm

A. Prayer: Karla

B. Roll Call

Board Members: Janel Eibensteiner, Priya Felling, Gary Geise, Angie Rushmeyer, Paul Schiffler, Jason Spsychala, Karla Zierden, Fr. Edward, Maria Heymans-Becker

Present: Janel Eibensteiner, Gary Geise, Angie Rushmeyer, Paul

Schiffler, Jason Spsychala, Karla Zierden, Maria Heymans-Becker

Guest: Rachel Blenker

Absent: Fr. Edward, Priya Felling

II. Recommended Actions

A. Routine Matters

1. Approval of the Agenda – Paul motion, Karla 2nd, approved
2. Approval of Minutes from December meeting – Janel motion, Gary 2nd, approved
3. Review of financials – quarterly report – reviewed, Mrs. Becker will bring examples of monthly reports she has used for us to review as an option for financial reports. Mrs. Becker will ask Jan, our bookkeeper, when next school audit is due to be scheduled.

B. Unfinished/Continued Business

1. Distribute Draft #2 of board's & staff's suggestions to HFS Mission Statement & Philosophy.
2. Gr.5 parent survey results for Gr.6 input, discuss whether to offer survey to K-4 families for more input, & decide what direction to take from here – Based on results from survey and interest, there is interest in having a 6th grade at HFS. However, due to budget and numbers, we would be considering a combined fifth and sixth grade class. We would like to host an informational meeting for parents of all families (highly encouraging attendance from parents of current fourth and fifth graders) in which Mrs. Becker will discuss experience and research in having a combined classroom. The meeting will be informational only. We feel it is important for all families to attend (even if you feel you have your decision made) to fully understand the information first hand.
3. Follow-up information on personal days or PTO for support staff (full-time, part-time, & seasonal), bereavement policy considerations, stipulations on banking extra work hours as PTO vs. paid time – Mrs. Becker received policy suggestions from the HR Director of the Diocese. She will give a lay out at next meeting with recommendations and monetary impact if any.
4. Revisit discussion on how HFS can be involved in Seven Dolors Church Festival – Maria shared a note from Fr. Edward, offering an update on the future challenges to maintain the church festival, as it is currently in a stage of transition. Fr. Edward feels there is some opportunity for reimagining the event, but the school's involvement would be very important. Maria will ask Fr. Edward if he would be willing to compose information for an upcoming school newsletter about the need for HFS families to be involved, as a way of thanking the Seven Dolors for its parish investment support to the school.

C. New Business

1. Review & discuss drafts of 2019-2020 Budget – reviewed and board voted to raise tuition per student \$50 (\$2,200) with the exception of capped families raising \$125 (\$5735)- Janel motion, Karla 2nd, all in favor.
2. Review HFS Salary Scale & consider additional compensation for longevity – reviewed, Mrs. Becker will put together more numbers for next meeting.
3. Planning ahead regarding Specialist Partnership with Albany Area School District – Mrs. Becker spoke with Mr. Johnson regarding the specialists and requesting to continue and/or re-establish music, phy ed, and art. HFS will consider partnering elsewhere if it is not continued with Albany School District.

III. Information and Proposals

- A. Pastor – absent but info was presented, requesting HFS families to take over children’s games at the bazaar.
- B. Principal Update – website is updated! Catholic United Financial Raffle is underway. Preschool & K’ Open House on Feb. 5th.
- C. Committee Reports – Snow Ball fundraiser event this weekend!
- D. Confidential Matters – None
- E. Parish Council Meeting Rep for next council meeting (Thur., Feb. 21st). - Jason

IV. Next Board meeting: Mon., February 11th, 6:30 p.m. (tentative)

Meeting adjourned 8:42pm, Angie motion, Paul 2nd, adjourned